

Person Specification

The person specification describes the characteristics (skills, knowledge, experience and qualifications) that are needed to carry out the duties in the job description.

Education and qualifications
A recognised speech and language therapy degree qualification or equivalent
Registration with the Royal College of Speech & Language Therapists
HCPC registration
Willingness to undertake relevant post-qualification training
Skills and abilities
Band 5 - Ability to develop clinical skills to work with relevant client group(s)
Bands 6/7 – (highly) specialist knowledge of assessment tools used with the client group(s)
Bands 6/7 – ability to make a differential diagnosis on the basis of detailed assessment
Bands 6/7 – (highly) specialist knowledge of appropriate therapeutic interventions
Band 6/7 – experience in developing and presenting training courses for educational staff, parents/carers and others as appropriate.
Ability to reflect on own practice and evaluate effectiveness of intervention
Ability to liaise effectively with others, including parents/carers, school/college staff, other speech and language therapists and other relevant parties
Ability to work autonomously
Excellent organisational skills and the ability to manage varied caseloads in different locations
Excellent written and verbal communication skills
Excellent interpersonal skills
Ability to use relevant information technology resources for clinical administration and data collection
Ability to work as part of a team
Band 6/7 – ability to support and supervise junior staff members and students
Ability to keep records in line with professional guidelines
Ability to recognise own professional boundaries
Understanding of principles of confidentiality